

Recreation Nova Scotia Annual Report 2010



HEALTHIER FUTURES *through* RECREATION



The best way to play™

RECREATION NOVA SCOTIA AT A GLANCE

Recreation Nova Scotia (RNS) is a not for profit organization dedicated to building and sustaining active healthy lifestyles and communities in Nova Scotia. Established in 1998, the Association is a central resource agency for members and stakeholders of the recreation sector; and provides leadership, training and support to help meet national, provincial and local priorities. Through a diverse network of partners and extensive programs and services, RNS actively advocates accessibility and inclusiveness to recreation.

Recreation Nova Scotia believes that recreation enhances the health and quality of life of individuals and communities throughout Nova Scotia.

RNS has a membership of over 1000, which includes community leaders, practitioners, students, academics, elected officials, and voluntary sector organizations across Nova Scotia who are the direct providers of recreation and related opportunities at the community level.



RNS's 5 Strategic Directions

Delivery System: RNS will strive to ensure that a strong, viable and comprehensive recreation delivery system and network of partners exists in Nova Scotia.

Social Marketing: RNS will promote the key message that Recreation enhances the health and quality of life of individuals and communities throughout Nova Scotia as a means of communicating the value of recreation and soliciting representation by the sector in provincial forums where related policies/decisions are being made.

Healthy Lifestyles: RNS will strive to ensure that, within the delivery system, opportunities exist for all Nova Scotians to acquire the knowledge, skills, and attitudes, required to develop positive leisure lifestyles.

Barrier Reduction: RNS will strive to reduce systemic barriers that deny access to meaningful forms of recreation for certain individuals causing them to be disenfranchised.

Trends: RNS will facilitate action-oriented dialogue on societal factors that could significantly impact upon leisure/recreation and the quality of life of Nova Scotians and their communities.

Recreation Nova Scotia

Mission Statement

Recreation Nova Scotia inspires and supports a diverse and comprehensive network of partners committed to addressing the recreation needs of all Nova Scotians, through the provision of leadership and a strong provincial voice.

Core Values

1. RNS is a healthy community of passionate members who believe strongly in the power and potential of recreation.
2. RNS is a community where individuals who care about recreation come together to share their interest and assets to improve the quality of recreation opportunities in the province.
3. RNS is a community where individuals bring their ideas and views, to share their opportunities and challenges, discuss activities of common interest.
4. RNS is a community where individuals put aside personal agendas and interact with each other in an open, honest, and trusting manner for the good of the field.
5. RNS is a community where the voices of all are valued and heard.
6. RNS is a community where the work of staff and volunteers is not taken for granted; it is embraced and recognized.
7. RNS is a community where collaboration with those providing similar services is an intuitive and signature behaviour.
8. RNS is a community made strong by the assets of all members through active meaningful engagement in the work of the Association, rather than of a select few.
9. RNS is a community where the potential of recreation to contribute to individual and community wellbeing is explored, understood, and nurtured.
10. RNS is a community where the priorities of members as well as the Association are accepted and respected.
11. RNS is a community where the needs of members are addressed through discussion forums, decision-making processes, progressive action, and program/service development and delivery.
12. RNS is a community that functions on evidence-based decision making and results-oriented action.

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message from the president

Laurene Rehman



Laurene Rehman, President

As my term as President is coming to an end and I have the chance to reflect on the previous year, the best way I can summarize it is “WOW! What a learning experience I have had shaped by AMAZING people who are working tremendously hard on your behalf!” From your Executive Director (ED) to board members to various stakeholders, I have been continually amazed at how passionate our province is about recreation.

Starting with Rhonda Lemire (ED) who was only introduced to you at the previous conference as she hadn’t even begun her role with Recreation Nova Scotia (RNS), I could not imagine someone more committed to the spirit of recreation. She has worked and lobbied for you on issues related to advocacy, programming, funding, etc. Rhonda’s experience in the not-for-profit industry has allowed her to think critically about how RNS could better meet the needs of its members to advance the mission of healthier

futures for Nova Scotians through recreation. She has kept the Board outward thinking by bringing forward issues and topics for us to consider. This outward thinking has also assisted us in broadening our network to forge relationships with those in the province whom we have not worked as closely with in the past including Union of Nova Scotia Municipalities, Sport Nova Scotia, the Therapeutic Recreation Association of Atlantic Canada, and Nova Scotia Recreation Professionals in Health. It also provided new ideas as we “re-thought” our conference to ensure it continues to meet (and exceed) the expectations of our members and stakeholders. Evaluations will be conducted during the conference to ensure this spirit of excellence continues. As well, while on the discussion of conference – KUDOS to Lana McMullen (Secretary), who took on a leadership role as conference representative and later conference chair. Her leadership on the conference and liaison with the Board assisted us as we reviewed our role and relationship with the conference.

Relationship building and forward thinking are two themes that have run through much of the work of the Board this past year. These insights have been developed as new board members Charles Woodford (Director at Large), Maria Podetz (Student Representative), and Sheila Fougere (President Elect) joined us. In terms of

relationship building, early on in the year we signed on as a provincial/territorial partner with the Canadian Parks and Recreation Association and Philip Hochman (Director at Large) has been your representative on the CPRA Board. In addition to the previous relationships noted, we have also been working with the Nova Scotia Gaming Corporation and Sport Nova Scotia to ensure community sport/recreation is appropriately funded. Meetings were attended by Rhonda, Sheila, and I. Similarly, Brenda Robertson (Past President) and Philip have worked with NSHPP to advance issues related to community coaching capacity. They have also pushed the Board to consider how to continue to recognize “the Power and Potential” of recreation in our province. This advocacy theme has served to drive our work.

Another example of how relationship building and forward thinking have gone hand in hand is an issue that was brought forward to the Board by Maria Podetz (Student Representative). She identified a concern that students were facing with respect to bike lanes in Halifax Regional Municipality. Through the collection of signatures on a petition and meetings with HRM, she was able to advance the development of a bike lane in the city.

The momentum of the Board has been propelled by all of

message from the president ~ continued

its directors. Wendy Donovan (Director at Large) has led the Board in considering opportunities to better support the training and professional development of members and stakeholders. Proposals will be brought forward to the new Board to advance such issues as intensive training sessions and the potential for a future Atlantic conference involving partnering with other provincial recreation associations.

A further example of relationship building and forward thinking is framed in a research proposal submitted for funding consideration to explore recreation higher education in the province. The proposal draws together Max Chauvin (VP Board Monitoring), Brenda, Rick Gilbert (NSHPP representative) and I along with Dawn D'Arcy from Nova Scotia Community College to explore how higher education is preparing future recreation professionals.

These critical thinking skills have also been directed inward on itself – and the operations of the Board and its meetings. André Bouchard (VP Board Development) has assisted us in reviewing our strengths/skills and how we could more effectively operate.

This review has also been done with the assistance of Wendy Bedingfield who has led us through a review process on our meeting structures and overall governance (October, 2010).

In summary, it has been a very exciting year filled with tremendous people working on your behalf. I have enjoyed the journey of this past year with you all! I look forward to continuing on the Board in the role of Past President and the new leadership of Sheila Fougere.

Respectively submitted,
Laurene Rehman
President



message from the executive director Rhonda Lemire



Rhonda Lemire, Executive Director

Is it possible that almost a year has passed since I began my journey with Recreation Nova Scotia (RNS)? Not everyone knows this, but a few months before I applied for the position of Executive Director, I had an intimate conversation with one of my trusted mentors. We chatted about the direction my career was headed and what my passions were. She said that I should really get in touch with Dawn Stegen, who was still with RNS at the time. Dawn was in the process of transitioning to her new position and that meeting never took place. This all stuck in my mind and when I saw the posting, it was surely fate!

My first introduction to RNS was attending the 2009 conference under-cover. I met some people who I knew from my past life and I'm sure they were wondering what someone from a Sexual

Health Centre was doing at a recreation conference! The next day, after I signed my contract with Brenda, and my appointment was announced at the awards ceremony, my cover was up.

After attending that conference for that short time, I was reaffirmed that this was indeed the right path for me and my passions. I met so many people and the support, the strong sense of community and respect that I felt from this group of people was overwhelming. This was something I was honored to be a part of.

My orientation at the office was swift and wild at times. I truly appreciate the support of Bernie, Bev, Debbie, Linda, Michelle, Dave and our volunteer extraordinaire, Brenda, for getting me up to speed with the goings-on of the organization. This fine group of individuals works tirelessly to serve our membership.

The entire board of directors has also been a huge support to me with this transition. Laurene, Brenda, Ivy, Lana, Philip, Maria, André, Max, Wendy, Charles and Sheila are all just a phone call away for me. Each volunteers a tremendous amount of hours, also serving and representing

membership very well. The strategic plan that was completed last fall, served as a tool to guide the governance of RNS and this group did it fabulously.

So many members support the work of RNS through volunteerism. Those individuals are listed further along in this report. Whether it's sitting on a committee, helping out in the office or providing guidance, that extra effort is what helps to strengthen our organization. Many thanks to you all and especially your generous employers!

With my travels, participation on committees and many, many meetings, I had opportunities to meet members, stakeholders and partners. It's through these events that I better understand the true mission of RNS.

In reading our 'year in review' I trust you will be impressed with the outcomes of your provincial organization despite times of changes. We continue to be innovative in our approaches by working within our constraints. I look forward to working with you all in the next fiscal year as a team whose collective goal is to inspire, support, network, commit and RECREATE!

a year in review

The 2009/10 year was a busy year indeed. With a new strategic plan, RNS operations are continuously reviewed to ensure that they are aligned with this valuable tool.

The **Recreation Matters Committee**, with support from RNS members, volunteers, partners, stakeholders and sponsors, once again delivered two successful health promotion campaigns - **June is Recreation Month** and **Take the Roof off Winter** (TTROW). These two province-wide initiatives that include media messaging, social networking, community toolkits, events and promotions, and kids' activities are designed to get more Nova Scotians of all ages and abilities, outdoors and active throughout the year.

Highlights:

- o June is Recreation Month launch was held June 3 as part of the Multicultural Health and Wellness Fair for immigrants and newcomers. More than 500 attended.
- o 270 groups signed on as supporters of TTROW (87.5% increase over 2009) to host more than 100 outdoor organized community activities and events across Nova Scotia.

RNS has stayed committed to its' plan to coordinate a charitable public foundation. The **Recreation For All Foundation** received charitable status on October 22, 2008. This Foundation will support community based research, capacity building and community-based interventions designed to address barriers and hurdles to recreation, and increase access to participation.

RNS continued to deliver **Move More** an eight week program designed by the Heart and Stroke Foundation that combines interactive presentations and discussions on health related topics with fun opportunities to sample various local physical activities. This year, with funding support from NS Seniors, RNS added an active aging for seniors component and introduced the revised program to three senior centres.

RNS delivered phase 2 of the **Sogo** ParticipACTION Youth Engagement Initiative. Sogo Active is a program created for one reason: to help youth challenge themselves and their friends to get moving. Sogo has evolved over the past year with a focus on encouraging youth to challenge their peers to be more physically active.

Through its' marketing efforts, Recreation Nova Scotia works to ensure Nova Scotians are getting the message out to Nova Scotians about the **Power and Potential of Recreation**. An important tool to get this message out is the internet. RNS websites are used to promote Recreation Nova Scotia events, programs and services as well as keep RNS members and stakeholders up-to-date on news and information that impacts parks and recreation and the recreation profession.

One of the websites RNS developed in partnership with NSHPP is Pathwaysforpeople.ca. This website provides recreation professionals, community planners, health promotion practitioners, Active Transportation champions, volunteers, elected officials, students, academics, school officials and government representatives with a means to share knowledge and information on Active Transportation. Pathwaysforpeople.ca is designed to increase the awareness and understanding of Active Transportation in Nova Scotia and provide an accessible system for sharing best practices, research and policy information.

a year in review - continued

The 2010 **Luncheon Series/** Fundraiser, “The Future of Recreation, the Power and the Potential” was held June 8th and featured keynote speaker Stacy Turner, Program Consultant and Recreation Trends Expert with Greenplay. Health Promotion Minister Maureen MacDonald brought greetings from the province. Stacy spoke on how ‘thinking outside the box’ and understanding influences that lead to future trends will open up new and exciting opportunities for parks and recreation. After the luncheon, Stacy and Dr. Robert Strang led a community discussion on the links between Recreation and Public Health. The event was generously supported by our Luncheon sponsors Sperry & Partners Architects, Nova Scotia Health Promotion and Protection, The Insurance Bureau of Canada, Nevco & Solotech and Subway. This annual event provides RNS with a great opportunity to promote the important work of the Association and the benefits of recreation to many decision makers and stakeholders.

Every year RNS honours the many successes in the field of parks and recreation, and the outstanding contributions of our fellow practitioners and volunteers that have advanced the work of our field and made our communities more vibrant and healthy. The following **Recreation Nova Scotia Awards** were presented in 2009:

The Nova Scotia HIGH FIVE® Trainer Excellence Award – Colin Gillis

HIGH FIVE® Builder Award – SUBWAY® Restaurants

The Bluenose Achievement Award – George McKiel

The Professional Achievement Award – Gerald “Jerry” Locke

The Outstanding Volunteer Award – John MacLean

The Honorary Life Member Award – James Ian Campbell

RNS coordinated another successful **Provincial Volunteer Award Ceremony**. Premier Darrell Dexter brought greetings from the Province. Minister of Volunteerism Marilyn More and the Lieutenant Governor of Nova Scotia, The Honourable Mayann Francis gave awards to the valuable volunteer recipients.

RNS's 2009 Conference and Trade Show

“Rediscover Recreation-Make Time to Play” was a tremendous success. RNS sincerely appreciates the support, time and

energy that our conference Chair, Carroll Randall, and the many volunteers invested in organizing this phenomenal conference.

As part of our commitment to build the capacity of volunteers and the voluntary sector RNS held three **Skills Workshops**. In May and June RNS offered Nature Awareness Workshops for summer staff leaders and coordinators. Workshop content touched on aspects of nature appreciation, how nature works and lessening our impact on nature.

RNS continues to offer a **General Liability Insurance Program** to recreation community groups throughout NS. Providing an accessible and affordable insurance program means community groups can refocus their resources and volunteer time on programs and services. This service has been expanded to include Directors' and Officers' Liability Insurance.

Through the **Activekidsns.ca** website another 160 stories and resources were added to the database bringing the total to 800. Another 8 monthly e-bulletins were circulated. This project ended in March 2010. The stories and resources are now linked to the online Benefits Catalogue. The database, story and resource collection are accessible through the Leisure Information Network website.

In September 2009 RNS awarded the **James Bayer Bursary** to Ashley



a year in review ~ continued

Jollie. The award was presented at the 10th Annual RNS Golf Tournament by RNS President Brenda Robertson. In June 2010, another bursary was awarded to Laura Barkhouse. The RNS Golf Tournament is held each year in support of the James Bayer Bursary. This year's tournament was a great success with more than 110 golfers attending.

Now in its 32nd year, Recreation Nova Scotia's **Lucky Duck Lotto** continues to support communities. In 2009-2010 approx. 170 community groups, schools, sport and recreation groups participated in the Lotto campaign raising more than \$115,000 – 70 percent of which remained with the participating groups to support their programs and services. SUBWAY® signed on as sponsor in the Fall of 2009.

Recreation Nova Scotia continued to administer the provincial website www.volunteerforum.ca in partnership with, FANES, Cape Breton Chamber of Voluntary Organizations and Community Links.

RNS continues to provide the **MINetwork.org** website, which stands for “Municipal Information Network”. It is a support system that allows municipal recreation professionals working in Nova Scotia to connect and share information with one another.

MINetwork.org is a partnership with NSHPP and is intended for frequent use by municipal recreation professionals to facilitate the sharing of information, experience and knowledge.

After two years of testing and 8 years of operating **HIGH FIVE®**, the benefits of Quality Assurance Standard are clear. The desire for HIGH FIVE® is evident in the expressed interest and response. The majority of Municipal Recreation Departments in the province are registered HIGH FIVE® organizations. The YMCA in Halifax-Dartmouth and in Sydney are both registered as well as two sports facilities, two First Nation communities, Sport Nova Scotia, Rugby Nova Scotia, Squash Nova Scotia, the Boys and Girls Clubs of Nova Scotia and the Camping Association of Nova Scotia.

The School of Health and Human Service at Dalhousie University is now including the Principles of Healthy Child Development Workshop in their curriculum for Recreation Management students and both the Nova Scotia Community College and Acadia University are supporting delivery of HIGH FIVE® Training to their students. From July 2009 to June 2010, 473 leaders were trained in the Principles of Healthy Child Development, 40 were certified as QUEST Evaluators, and we have 12 new HIGH FIVE® Trainers.

Two of our newest initiatives include the introduction of HIGH FIVE® Sport, a Coach Training workshop to the sport community and the introduction of French training to francophone communities. This year we have trained 110 coaches and certified 10 brand new Sport Trainers in HIGH FIVE® Sport. We have reviewed the new French training materials and have three potential trainees to become French HIGH FIVE® Trainers. Currently, we are mapping out their path to becoming certified to deliver French training

The primary interest in HIGH FIVE® remains the high quality training, tools and resources but by building capacity with local HIGH FIVE® trainers and through consultation with registered organizations, our members are beginning to see the need for a cultural shift through best practices review and commitment to ongoing assessment of programs. This significant interest in the full quality assurance system is driven by the clear need to enhance the quality of children's recreation and sport programs across Nova Scotia. This is an exciting time for HIGH FIVE® in Nova Scotia as organizations come to realize the depth and width of the HIGH FIVE® standard and its' potential for positive change!

report from the vice president, finance Ivy Warren

Fiscal Year July 1, 2009 – June 30, 2010

I am pleased to present the financial results of the past fiscal year.

The past year continued to be a year of change for Recreation Nova Scotia (RNS) and with change comes some challenges, however under the leadership of the Board and the new Executive Director, a revised work plan and direction was established to focus and strengthen operations as RNS moves forward into the 2010/2011 operational year.

Factors that contributed to the overall budget include...

Delivery Service Revenues

\$ 267,956 – Lucky Duck Lotto and Conference sponsorship were higher than expected and we achieved a slight increase in Membership dues, however Delivery Service did not meet projected targets. Conference registration fees and Golf Tournament fees were low.

minetwork.org, Pathways for People, Spring Symposium and Workshops were not delivered as projected.

Healthy Lifestyles Revenues

\$ 110,569 – TTROW Sponsorship, Move More and SOGO continued to be strong programs and the Air Quality Index Program was delivered with funding through NS Department of Labour & Environment. Activekidsns.ca was not renewed part way through this year.

General Income Revenues

\$ 123,606 – includes NSHPP Contract Funding and a Coach Pilot Project with NSHPP under the leadership of Brenda Robertson.

Trends Income Revenues

\$ 11,912 – with the re-focus of operations, the Speaker Series Program did not generate the revenues projected.

The results this year are not as favourable as the RNS Board strived to achieve. The Auditor's Report shows our Association ended the 2009 – 2010 year with a deficit of \$10,706.

RNS has established a working committee of Board members and the Executive Director dedicated to strengthen the financial stability of the Association with attention to the most effective and efficient utilization of resources. I encourage the membership to support the various programs and initiatives of the Association – together RNS will continue to grow and be the voice of recreation in Nova Scotia!

Respectfully submitted,
Ivy Warren
Vice President, Finance

RECREATION NOVA SCOTIA
STATEMENT OF REVENUE AND EXPENDITURES

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year ended June 30, 2010	Budget 2010	Actual 2010	Actual 2009
	\$	\$	\$
Revenue			
Barrier reduction income	25,000		10,665
Delivery service income	351,400	280,456	337,135
Healthy lifestyle income	118,130	111,900	128,958
Other general income	125,440	134,606	123,070
Trends income	23,000	11,912	16,349
	642,970	538,874	616,177
Cost of Goods Sold	24,500	13,092	18,686
Gross Profit	618,470	525,782	597,491
Expenditures			
Advocacy	2,500		1,387
Barrier reduction	15,500		18,070
Delivery service	250,450	232,477	217,221
Healthy lifestyle	84,300	75,831	95,824
Other general expense	247,869	221,877	247,812
Trends expense	13,500	6,303	8,910
	614,119	536,488	589,224
Net (Expenses) Revenue	4,351	(10,706)	8,267
General Fund balance, beginning of year		52,454	44,187
General Fund balance, end of year		41,748	52,454

See accompanying notes

financials

OPTIO

RECREATION NOVA SCOTIA BALANCE SHEET

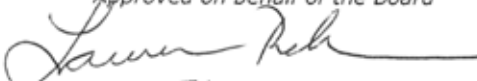

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June 30, 2010

	2010	2009
ASSETS	\$	\$
Cash and term deposits	121,962	100,815
Accounts receivable	26,847	56,293
Inventory	21,198	24,860
Prepaid expenses	12,524	27,192
	<u>182,531</u>	<u>209,160</u>
Restricted Cash		
James Bayer Fund	7,332	7,332
Regional Volunteer Network	15,839	25,839
	<u>23,171</u>	<u>33,171</u>
Equipment [note 5]	<u>2,393</u>	<u>3,418</u>
	208,095	245,749
LIABILITIES		
Accounts payable	8,812	18,293
Deferred Revenue	104,165	111,632
	<u>112,977</u>	<u>129,925</u>
FUND BALANCES		
General Fund [page 4]	71,947	82,653
James Bayer Fund [page 4]	7,332	7,332
Regional Volunteer Network [page 4]	15,839	25,839
	<u>95,118</u>	<u>115,824</u>
	208,095	245,749

See accompanying notes

Approved on behalf of the Board



 Directors

committee and project volunteers (2009-2010)

Our volunteers are the reason we continue to grow and advance the recreation field. Recreation NS would like to thank the following volunteers, committee and task group members for volunteering their time and supporting us to achieve our vision to create healthier communities through recreation.

Adam Dedrick, AJ Hire, Amy Schwartz, André Bouchard, Angie Cleary, Anna Kenney, Anna Sherwood, Barrie MacGregor, Blaise Landry, Bob Suffron, Brenda Chediac, Brenda Robertson, Brendon Smithson, Brian Little, Bruce MacArthur, Carol Pickings-Anthony, Carroll Randall, Chad Haughn, Charles Woodford, Christina Adamson, Cindy James, Craig Burgess, Damion Stapledon, Dave Brown, Dawn D'Arcy, Dawn Randall, Dawn Stegen, Debby Smith, Donna Hendy, Doug Branscombe, Doug Murphy, Dwight Jones, Frances Scott, Frank Grant, Gabby Riley-Gallagher, George Taylor, Ginette Chiasson, Gordon Richardson, Heather MacDonald, Hugh MacDonald, Ivy Warren, James O'Neill, Jamie Ferguson, Janet Barlow, Janice Rand, Jeannine Shirley, Jennifer Coolen, Jerry Locke, Jim Lambert, Jody Conrad, Jody Taker, Julianne Acker-Verney, Karen Clark, Kathy Kehoe, Lana McMullen, Lara Abramson, Laura Barkhouse, Laurene Rehman, Linda Atkinson, Margaret Gullage, Maria Cain, Maria Podetz, Marilyn Johnston, Matthew Pryde, Max Chauvin, Michelle Richard, Mickey McDow, Mike Trinacty, Misty Doucette, Monica Jordon, Nancy MacAloney, Norma MacLeod, Pam Adams, Paul D'Eon, Pauline Doucet, Peter Jollimore, Peter McCracken, Philip Hochman, Rachel Bedingfield, Rick Gilbert, Sabrina Poirier, Sandra Murphy, Shawna Shirley, Shayla Kennedy, Sheila Fougere, Sherry Huybers, Sherry Moffat, Shirlyn Aker, Terri Peace, Todd DeWolf, Tracey Burns-Gagnon, Wayne McKay, Wendy Donovan.

Special thanks to all of these volunteers' employers!!

funders and commercial contributors (2009-2010)

Many thanks to all our sponsors and funding partners who generously supported Recreation Nova Scotia events and programs during our fiscal year.

Nova Scotia Department of Health Promotion and Protection • SUBWAY® • Halifax Regional Municipality • Nova Scotia Egg Producers Association • dmA Planning and Management Services • Sperry & Partners Architects • Canadian Tire Jumpstart • Insurance Bureau of Canada • MacDonald Chisholm Trask Insurance • Doctors Nova Scotia • Service Nova Scotia and Municipal Relations • Nova Scotia Department of Seniors • WHW Architects Inc. • Municipality of the District of Lunenburg • Golf Central • Fundy Textiles and Design • Town of Bridgewater • The Printer • Nevco (Agence Francyne Caron)

platinum **sponsors...**

Halifax Regional Municipality

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Doctors Nova Scotia

W H W Architects

Nova Scotia Department of Seniors

Service Nova Scotia and Municipal Relations

Insurance Bureau of Canada

Special thanks to

The Printer

For their support by producing the 2009-2010 Annual Report



board **directors** (2009-2010)

President.....	Laurene Rehman
President Elect.....	Sheila Fougere
Vice President of Finance	Ivy Warren
Vice President of Monitoring	Max Chauvin
Past President.....	Brenda Robertson
Recording Officer	Lana McMullen
Director at Large (1 year).....	Philip Hochman
Director at Large (1 year).....	Charles Woodford
Director at Large (2 years).....	Wendy Donovan
Director at Large (2 years).....	André Bouchard
Director at Large (Student Representative)	Maria Podetz
Recreation Nova Scotia Staff (ex officio).....	Rhonda Lemire

recreation **nova scotia staff** (2009-2010)

Executive Director.....	Rhonda Lemire
Office Coordinator.....	Bernie Jollie
HIGH FIVE® Coordinator.....	Debbie Bauld
HIGH FIVE® Officer.....	Linda Donnelly
Fund Development and Marketing Coordinator.....	Bev Mahon
Provincial Volunteer Awards Ceremony Coordinator.....	Michelle Richard



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